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## Strategic Plan Executive Summary

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**The Hub offers services in the following strategic action areas:**

1. Workforce development services for adults and youth
2. Educational support services for families
3. Health literacy services
4. Nutrition and recreational activities
5. Financial literacy services

The Palacios Community Hub accomplishes its mission and goals through committees and a dedicated staff. The goal of the committees is to focus efforts and break the work at hand into meaningful and controllable quality components. Committees are work units of the organization, and make full use of the time, expertise and commitment of its board members and community volunteers to address issues and achieve goals. The committees support the Hub's program areas.

### **Program Areas:**

1. Community Service Center: The center aims to ensure that Palacios has a 'go-to' place where community members can access information, activities, services and resources
2. Early Learning Initiative: This initiative is established to ensure that all children enter kindergarten ready to learn and are ready on grade level by third grade
3. Youth Opportunity Center: The center promotes teen development while reducing juvenile delinquency to ensure a positive and productive future
4. Adult Learning and Workforce Development: These programs empower adults with the skills needed to be better equipped to enter the workforce or obtain more adequate employment

**Palacios Community Hub 2014/2015 Annual Work Plan**

<b><u>Community Service Center</u></b>  16 sessions a month  50 individuals a month  20 volunteers	Provide customized responsive services	Offer classes, sessions on site	Wisdom Speaks Cancer support Computer class
	Provide information/referral	Staffed 20 hours a week to respond to community	Track individuals and requests
	Facilitate others organizations to offer programs/classes	Health literacy Financial literacy	Methodist Health Billy T Cattan Wells Fargo
	Develop volunteer center	Assign board liaison Recruit, train and track	Churches, schools, retirees, youth
<b><u>Early Learning Initiative</u></b>  20 children a month  Maintain level of 200 books  Maintain level of 200 apps	Develop transmedia program	Maintain stock of apps Train in app usage Collect data – 20 a month	Library, Rainbowland, Head Start, churches, schools
	Support book distributions and bookcase projects	Order books, maintain Hub supplies, ROAR books	Books for Babies, First Book, parenting books
	Start a Parents as Teachers Program	Develop budget, identify location, establish center	Hub, Rainbowland, Head Start
	Develop the 4X4 project	Partner with Reach Out and Read, First Book, Parents as Teachers and PBS Kids	Partner with national organizations to access funding
<b><u>Youth Opportunity Center</u></b>  20 participants  40 hours	Open teen recreation center, hire staff, set out program guidelines	Include organized and drop-in activities – from August	Art, games, music, computer activities. homework assistance
	Offer workforce preparation and summer youth program	Partner with Workforce Solutions	Support youth with additional activities at the Hub
	Service learning activities	Hub Valentine float	Develop plan with youth at Hub
<b><u>Adult Learning and Workforce Development</u></b>  20 participants a month  40 hours	Provide ESL summer class	Hire tutor and volunteers, train and enroll students	Mini grant from St. Anthony's
	Support on-going ESL, high school and GED and vocational training programs	HBI pre-apprenticeship program	Continue with funding requests
		Partner with WCJC for adult education	Meet with local program staff
		Explore Career Online High School	Review and discuss with HGAC
	Develop career center	Resume development	On going
		Job search and placement	On going
Sector displays and information		Every month	